

# **EXHIBIT 3**

## Certificate of Registration



This Certificate issued under the seal of the Copyright Office in accordance with title 17, *United States Code*, attests that registration has been made for the work identified below. The information on this certificate has been made a part of the Copyright Office records.

*Marybeth Peters*

Register of Copyrights, United States of America

**Registration Number**  
**TX 7-092-819**

**Effective date of  
registration:**  
March 8, 2010

### Title

**Title of Work:** PeopleSoft PeopleTools 8.48

### Completion/Publication

**Year of Completion:** 2006

**Date of 1st Publication:** July 13, 2006

**Nation of 1st Publication:** United States

### Author

**Author:** Oracle USA, Inc.

**Author Created:** text, computer program

**Work made for hire:** Yes

**Citizen of:** United States

**Domiciled in:** United States

### Copyright claimant

**Copyright Claimant:** Oracle International Corporation

500 Oracle Parkway, Redwood Shores, CA, 94065, United States

**Transfer Statement:** By written agreement

### Limitation of copyright claim

**Material excluded from this claim:** Code and text in previous versions, including that listed

**Previous registration and year:** TX 5-586-248 2002

**New material included in claim:** Revisions, additional code and text of computer program

### Rights and Permissions

**Organization Name:** Oracle International Corporation

**Name:** Todd Adler

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Redwood Shores, CA 94065 United States

### Certification

**Name:** Todd Adler

**Date:** March 8, 2010

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